Principles for Responsible Investment

CLIMATE CHANGE POLICY

Approved by the PRI Board in September 2022.

Climate Change and the PRI

The PRI recognizes that:

- The commitment to climate change is integral to <u>our values</u>, our mission and our six Principles that underpin our work. Climate change seriously threatens the long-term performance of economies, investors' portfolios and the world in which their clients and beneficiaries live.
- Building on the unique role of the PRI and our signatory base, and on our distinctive strengths as the world's largest responsible investment organization, the PRI recognizes its responsibility to address climate change both through our work and in our own operations.
- Our greatest potential impacts with regards to climate change are through the work we do to help our signatories implement the Principles. Thus, the PRI will particularly prioritize work on climate change mitigation as set out in the Strategic Plan (2021-24) and continue to promote the climate change issues in the financial sector as a key component of responsible investment.
- The principal contributors to PRI's own carbon footprint are travel and energy consumption within the premises it occupies. These impacts will be addressed within the Climate Change policy and its implementation plan.

Purpose and Scope

- This Climate Change Policy provides the principles and commitments that will guide the PRI's approach to the organization's climate change-related risks and opportunities. It is intended as both an external facing Policy and as an internal guide to the PRI's decision-making.
- This Policy applies to all PRI employees, members of the PRI Board while engaged on PRI business, and our contractors and suppliers. It also extends to influencing the behaviour of our signatories through their participation in PRI events and activities.
- The Policy applies to all three scopes of the PRI's carbon footprint, summarized as:

Scope 1	•	Direct emissions from fossil fuel use and/or refrigerant gas at PRI premises	Minimal
Scope 2	٠	Emissions related to electricity supplied to PRI's premises	Material
Scope 3	٠	Emissions from employee travel on PRI Business	Material
	٠	Emissions from PRI hosted events, including delegate travel	Material
	٠	Emissions associated with purchase of goods and services	Material
	•	Other Scope 3 categories	Still TBD

Commitment

Through our operations, we are committed to:

- Implementing the recommendations of the Task Force on Climate-Related Financial Disclosures, 2015 Paris Climate Change Agreement and other internationally recognized standards on climate change.
- Measuring, mitigating, and reporting on climate change risks and impacts throughout our operations and in our business relationships.



- Achieving reductions in our emissions that are aligned with the requirements of the latest climate science.
- Encouraging our **business partners and suppliers** operating in carbon intense sectors to disclose climate-related information, as well as measure and mitigate climate-related impacts.

Through our content work, we are committed to:

 Engaging actively with signatories to advance dialogue and action around climate-related risks and impacts though our ESG and responsible investment policies.

Implementing our Commitment

The PRI will implement its commitments to addressing climate-related risks and impacts. This means that we will:

- Maintain a detailed Climate Change Implementation Plan to support this Policy.
- Train PRI employees and raise awareness across the organization to promote and implement good environmental and climate practices.
- Prioritize climate change as the key ESG issues in responsible investment policies for signatories, advocating the integration of climate-related risks and impacts into decision-making of signatories.
- Engage actively with suppliers, by setting out climate change related requirements and providing training when necessary to key event suppliers.
- Integrate these policy commitments with other PRI policies including:
 - A **Sustainable Travel Policy** to minimize and reduce our transport-related carbon emissions.
 - The **PRI Sustainable Event Guidelines** to reduce carbon emissions and other environmental impacts of goods and services offered at PRI events.
 - **Environment Policies** to address climate and environmental impacts associated with waste management, energy usage and resource consumption.
- Publish an **annual report** on the PRI's operational carbon footprint.
- Ensure the provision of **necessary resources** to implement the policy.

Accountability and Responsibility

- This Climate Change Policy is a Board Policy and, as such, is approved by the PRI Board.
- The oversight of the policy shall be the responsibility of the Finance, Audit and Risk Committee.
- **Operational management and implementation** of the policy will be the responsibility of the Chief Operating Officer. They shall also be accountable for its execution and effectiveness.
- We encourage our **employees** to speak up about any concerns they may have regarding any PRI policy (including this Climate Change Policy) through our existing <u>grievance procedure</u>.
- Signatories, suppliers and third parties can bring to our attention any non-compliance or concerns regarding any PRI policy (including this Climate Change Policy) by submitting a written complaint to governance@unpri.org. There will be a formal written response from the Chief Operating Officer within 30 working days.

Reviews and Revisions

- The Climate Change Policy shall be reviewed and approved every year. A full consultative review will occur every 3-5 years.
- Any revisions to, or rescinding of, this Climate Change Policy shall be accompanied by supporting detail on the material changes and associated rationale.
- Roles and responsibilities relating to approval, revision and/or rescinding of the Climate Change Policy will be as described in the Implementation Plan.



Version	Approved	Owner	Approved	Date last	Review	Review	Next
No.	by		by date	updated	date	frequency	review
							date
1.0	PRI Board	Director of	September	September	September	Every	September
		Governance,	2022	2022	2022	year	2023
		Risk &					
		Compliance					

